

Date: Tuesday, 09 July 2019  
Our Ref: MB/KF FIRM 3890

Sid Watkins Building  
Lower Lane  
Fazakerley  
Liverpool L9 7BB  
Tel: 0151-525-3611  
Fax: 0151-529-5500  
Direct Line: 0151 556 3037

**Re: Freedom of Information Request FIRM 3890**

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 13th June 2019.

Your request was received as follows: -

- 1) What is the total number of staff currently employed by the trust? - 1418
- 2) How many members of staff were suspended on full pay in the last three years? Rather than giving a total for the years combined, please specify the number of those suspended on full pay in each 2016, 2017, 2018 and 2019 to-date.

2016 - 11  
2017 - 5  
2018 - 5  
2019 - 4

- 3) The total cost for each year 2016, 2017, 2018 and 2019 to-date spent on paying staff while suspended. Please break this down into each year rather than a whole total.

2016	• £60,809
2017	• £69,178
2018	• £32,492
2019	• £25,572

- 4) For each incident of suspension, please break down the following:

- Their years in service.
- Where they were working when suspended (Royal Blackburn Hospital, Ballenden House).
- Circumstances behind the suspension. (Misconduct, inappropriate sexual relationship etc).
- Date (where appropriate) of the incident which led to suspension.
- The date the individual was suspended from and to.
- How much was paid to the suspended person.
- The outcome of any suspension – both internal and external.
- Did the staff member return to a role following the suspension?
- The role of the person suspended (Mental health worker, doctor etc).

2016 - 3 Trained Nurses – 1 dismissed, 1 resigned, 1 final written warning  
-5 Untrained Nurses – 1 resigned, 1 informal counselling, 1 dismissed, 2 No Case to Answer

-3 Administrative – 2 dismissed, 1 informal counselling

2017 -1 Support Services – Final Written warning

-2 Trained Nurses – 1 dismissed, 1 final written warning

-1 Administrative – 1 dismissed

-1 Management - Resigned

2018 -3 Trained Nurses – 1 dismissed, 1 resigned, 1 no case to answer

-1 Untrained Nurse – 1 dismissed

-1 Support services – Dismissed

2019 - 2 Trained Nurses – both currently ongoing

-2 Administrative – 1 resigned, 1 fixed term contract ended

All employees worked at the Walton Centre NHS Foundation Trust (WCFT)

5) What was the longest suspension over the three-year period? - 189 days

6) How much was paid to that employee during that suspension? – £18,879

7) Please include the employee's role, reason for suspension and outcome of suspension. – Suspended for misconduct, received final written warning.

Due to the minimal number of patients identified, further information relating to the employees role and there years in service will not be released under Section 40(3)(a)(ii) of the Freedom of Information Act 2000, as releasing this information may lead to the undue stress of families and patients as this information may still lead to patients being identified. Therefore this information has not been released for reasons of confidentiality; compliance with the Data Protection Act 2018 and by virtue of the exemptions contained in section 40(3) of the Freedom of Information Act 2000 as the Trust believes that providing the information would be in breach of the Principle (B) of GDPR as well as provisions under Chapter III regarding individuals' rights.

8) Finally, please include the total number of staff currently suspended on full pay from the trust.- 1

See our response above in [blue](#).

### Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at [www.opsi.gov.uk](http://www.opsi.gov.uk) where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at [www.opsi.gov.uk/advice/psi-regulations/index.htm](http://www.opsi.gov.uk/advice/psi-regulations/index.htm)

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

**Please remember to quote the reference number above in any future communications.**

If you are not content with the outcome of the internal review, you have the right to apply directly to the



Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

**Mr Mike Burns, Executive Lead for Freedom of Information**



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[www.thewaltoncentre.nhs.uk](http://www.thewaltoncentre.nhs.uk)